

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U 12 949	2. Fiscal Year Covered From:			
	1 / 1 / 2004 Through: 12 / 31 / 2004			
3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name Nadine Cox	Name Communication Workers of America Local 9408			
	Labor Organization File Number 056-232			
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any			
Street 130 W. Shields Ave.	Street 130 W. Shields Ave.			
City Fresno	. City Fresno			
State California ZiP Code + 4 93705	State California ZIP Code + 4 93705			
5. Position in labor organization.  President.				
	Sold a contract to the management of the contract of the contr			
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests  (except as specified in the exclusions set forth in the instructions):				
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name ISBC	Provided overnight hotel stay.			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
0	7.b. Amount.			
Street 2600 Camino Ramon Road, Room 48600C				
City San Ramon	\$125			
State CaliforniaZIP Code + 4,194583				
Signature				
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)				
Signed Nadre M Cox	On 08/15/2005 (559) 248-9408			
	Date Telephone Number			

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Name of Person Filing	Nadine Cox	File Number U-

B. Held an interest in or derived income or economic benefit with monetary value <b>from a business</b> (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Eusiness (including trade name, if any).  Name SBC  Trade Name, if any:  P.O. Box, Bldg., Room No., if any:  Street 2600 Camino Ramon Road, Room 4S600C  City San Ramon  State California , ZIP Code + 4 94583  10. If 9.b. or 9.c. is checked give trust or employer's name.	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  11.a. Nature of such dealing.		
Name SBC  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 2600 Camino Ramon Road, Room 4S600C  City San Ramon  State California ZIP Code + 4 94583	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Rmployer provided overnight hotel stay.		
	12.b. Amount.	\$125	
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  ZIP Code + 4	er parts A and B above) or other thing of value.  14.a. Nature of payment.		
13.b. Is the Business an Employer or Consultant ?			